

Agenda

Monday, April 29, 2019

| | |
|------------------|--|
| 7:00 – 8:00 am | Registration |
| 8:00 – 8:15 am | Welcome Walter Koroshetz, M.D. Director, National Institute of Neurological Disorders and Stroke (NINDS) |
| 8:15 – 8:25 am | Meeting Goals Michelle Jones-London, Ph.D. Chief, Office of Programs to Enhance Neuroscience Workforce Diversity (OPEN) NINDS |
| 8:25 – 9:05 am | Featured Lecture: Breaking the Bias Habit Molly Carnes, M.D. Professor, Departments of Medicine, Psychiatry, and Industrial & Systems Engineering Director, University of Wisconsin-Madison Center for Women's Health Research |
| 9:05 – 9:25 am | Q & A Session |
| 9:25 – 9:45 am | BREAK |
| 9:45 – 11:15 am | Panel 1: Strategies for Institutional Change Moderator: Letitia Weigand, Ph.D. – NINDS Discussants: Beth Ruedi, Ph.D. – SEA Change, American Association for the Advancement of Science Penny Beuning, Ph.D. – ADVANCE, Northeastern University David Asai, Ph.D. – Inclusive Excellence, HHMI <ul style="list-style-type: none">• What institutional programs and approaches have been successful in reducing isolation, increasing community building, and fostering career advancement for early-career faculty from diverse groups?• The institutional framework provides incentives that dictate the kinds of skills and knowledge perceived to have the maximum pay-off. How can this perception harm or help the efforts to increase workforce diversity?• How does your institution demonstrate or communicate how diversity relates to the educational and research mission? |
| 11:15 – 12:00 pm | Discussion/Brainstorming in Small Groups |
| 12:00 – 1:00 pm | LUNCH BREAK |
| 1:00 – 2:30 pm | Panel 2: Making Data-Driven Decisions Moderator: Lauren Ullrich, Ph.D. – NINDS Discussants: Elizabeth Watkins, Ph.D. – Coalition for Next Generation Life Science, University of California, San Francisco Chris Pickett, Ph.D. – Rescuing Biomedical Research Kenneth Gibbs, Jr., Ph.D. – Data-Based Intervention Recommendations, NIGMS <ul style="list-style-type: none">• What data on the workforce are available nationally and locally?• How does your program collect and use data on participants and applicants?• How can we ensure data collected are useful and informative? |

Agenda

| | |
|----------------|---|
| 2:30 – 3:15 pm | Discussion/Brainstorming in Small Groups |
| 3:15 – 3:35 pm | BREAK |
| 3:35 – 5:05 pm | Panel 3: The Role of Societies & Associations in Institutional Change Moderator: Marguerite Matthews, Ph.D. – NINDS Discussants: Rae Nishi, Ph.D. – Society for Neuroscience, Marine Biological Laboratory Kevin Jones, Ph.D. – Society for Neuroscience, University of Michigan Kelly Mack, Ph.D. – Association of American Colleges & Universities Chantel Fuqua, Ph.D. – Association of American Medical Colleges <ul style="list-style-type: none">• What are the major challenges to meeting the career development needs of a diverse workforce?• How can institutions utilize professional societies and associations to facilitate institutional change?• What opportunities does your organization offer to promote diversity and inclusion in the biomedical workforce? |
| 5:05 – 5:50 pm | Discussion/Brainstorming in Small Groups |
| 5:50 – 6:00 pm | Day One Wrap-up and ADJOURN Michelle Jones-London, Ph.D. – NINDS |

Tuesday, April 30, 2019

| | |
|------------------|--|
| 7:30 – 8:00 am | Breakfast |
| 8:00 – 8:10 am | Welcome and Introduction of Activity |
| 8:10 – 9:10 am | Landis Award Winners Share Their Mentoring Philosophy Moderator: Stephen Korn, Ph.D. – NINDS Discussants: Matthew Gentry, Ph.D. – University of Kentucky College of Medicine Sarah Kucenas, Ph.D. – University of Virginia Chris Dulla, Ph.D. – Tufts University School of Medicine |
| 9:10 – 11:10 am | Interactive Mentor Training to Increase Research Self-Efficacy Arpita Ghosh, Ph.D. National Research Mentoring Network The University of Kansas |
| 11:10 – 11:20 am | BREAK |
| 11:20 – 12:00 pm | NIH's Scientific Approach to Inclusive Excellence: Focus on Institutional Accountability Hannah Valantine, M.D. Chief Officer for Scientific Workforce Diversity, NIH |
| 12:00 – 12:30 pm | Report Out, Concluding Remarks, and ADJOURN Michelle Jones-London, Ph.D., and Steve Korn, Ph.D. – NINDS |